



WEBER BASIN WATER CONSERVANCY DISTRICT

FACILITIES TECHNICIAN I-A

Department: Construction & Maintenance

Regular Full-time

Non-exempt hourly

Grade 1

M-F 7:00 a.m. – 3:30 p.m.

JOB SUMMARY

Under the general supervision of the Crew Chief, this position is responsible for preventative maintenance, upkeep, and restoration of District water distribution facilities.

District facilities include administrative buildings, shops, and distribution facilities such as plants, well houses, vaults, pump stations, and storage tanks. Performs a variety of tasks including cleaning, paint restoration, part replacement, inspections, condition assessments, HVAC routine maintenance and upkeep, roof repair, and install protective coatings such as epoxy or wax wrap on piping.

This position may advance to Facilities Technician I-B (Grade 2), Facilities Technician II (Grade 3) and Facilities Technician III (Grade 4) upon manager recommendation and approval, positive performance reviews, and additional requirements listed [below](#), have been met.

ESSENTIAL JOB FUNCTIONS (Not necessarily a comprehensive list.)

- Perform protective coating restoration on pipeline systems and related mechanical appurtenances to include stripping existing coatings and application of new epoxy or wax coating system.
- Clean and upkeep work on existing vaults, including pumping out, flushing, cleaning, and restoring to good working condition. Critical to this is coordinating any needed mechanical or electrical maintenance with District staff.
- Work with M&I and WSP Departments to inspect facilities and perform feasibility analysis regarding restoration vs replacement. Create a work priority list.
- Work in confined spaces underground such as vaults and inside pipelines.
- Perform repair and preventative maintenance of District buildings and facilities.
- Operates specialized heavy equipment such as 10-wheel dump trucks, front-end loaders, backhoe, trenching equipment, snowplow and other similar equipment in the construction, maintenance and repair of District facilities.
- Loads, unloads, and cleans trucks and equipment.
- Operates light equipment such as lawn mowers, rollers, cement mixers, pick-ups, tractors, and forklifts.
- Performs a variety of ground maintenance and construction work, such as digging holes and clearing weeds, requiring the use of hand and power tools, such as weed-eater, rakes, shovels, etc.

- Upholds and exhibits the District's core values (collaboration, ownership, mutual respect, professionalism, appreciation, safety, and sustainability).

OTHER JOB FUNCTIONS (Not necessarily a comprehensive list.)

- Participate in the District safety program.
- Loads, unloads, and cleans trucks and equipment.
- Operates light equipment such as lawn mowers, rollers, cement mixers, pick-ups, tractors, and forklifts.
- Participates in work site safety procedures; sets up barricades, safety signs and signal equipment; may perform flagging assignments on work zone safety.
- Performs other duties as assigned.

NOTE: These duties are subject to change depending on District needs and the individual in this position may be required to perform other jobs. Any of the herein stated requirements and conditions are subject to approval and/or waiver by the General Manager. The regular work schedule is subject to change depending on the District needs for this position.

MINIMUM QUALIFICATIONS (The education and experience requirements for this job may be satisfied by any acceptable equivalent combination of education and experience.)

Education: High school graduation or equivalent with courses in industrial arts, mechanics, or general vocational education.

Experience: Prior experience is not required although prior experience would be favored in the hiring process.

Knowledge: Basic knowledge of the types and uses of common hand tools, materials and equipment used in general maintenance, construction, repair and laboring work. Should be familiar with basic safety practices. Familiar with paint removal procedures and associated safety standards.

Skills: Must be familiar with required materials and tools for the task. Must have good time-management skills. Must be detail oriented and have a strong aesthetic sense. Must be self-motivated and capable of working alone and maintaining their own schedule.

Abilities: Ability to learn the methods, materials and equipment necessary to perform heavy manual labor in all weather conditions; ability to certify in appropriate categories needed for paint removal and application; ability to lift at least 50 pounds on a regular basis; ability to perform manual labor for several hours at a time; ability to learn more completely basic safety practices and procedures; ability to follow instructions; ability to work effectively with other District personnel.

Special Qualifications: Must have and maintain a valid driver's license and an acceptable driving record per District policy. Must obtain a class A or B Commercial Driver's License (CDL) within six (6) months of hire. Obtain needed training and certifications required for paint removal, lead

abatement and protective coating applications. Obtain flag certification and confined space training upon hire.

WORKING CONDITIONS

Work Environment: While performing the duties of this job, the employee regularly works in outside-weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is frequently exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The noise level in the work environment is usually moderate.

Physical Demands: Tasks require a variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, balance, sitting, reaching and lifting. Talking, hearing and seeing are essential to performing required job functions. Common eye, hand, finger dexterity exists. Mental application utilizes memory for details, verbal instructions, emotional stability and critical thinking. Daily local travel required in normal course of job performance.

CAREER ADVANCEMENT

[Facilities Technician I-B Additional Requirements – Grade 2](#)

Must possess and maintain, in good standing, a Class A or B, Commercial Driver’s License (CDL).

[Facilities Technician II Additional Requirements – Grade 3](#)

At least three years of District experience. Must possess and maintain, in good standing, a Class A or B, Commercial Driver’s License (CDL). Advanced level of understanding of job functions. Demonstrated ability to exercise a higher level of independent judgment, decision making, and complex problem solving.

[Facilities Technician III Additional Requirements – Grade 4](#)

At least five years of District experience. Must meet the qualifications of level II. Must possess and maintain, in good standing, a Level IV Water Distribution Certification from the State of Utah.

HIRING POLICIES

The District provides equal opportunity to all employees and applicants for employment without regard to race, color, national origin, religion, sex, age, disability, sexual orientation or any other category protected by applicable law. Weber Basin Water Conservancy District will not refuse to hire a disabled individual who is capable of performing the essential requirements of the position with reasonable accommodations when they do not create an undue hardship.

Any applicant who is chosen as the top candidate for the position will be required to submit to and pass a background and motor vehicle records check. Hiring is also conditioned upon and submission to and successfully passing of physical and a urine test to screen for the presence of drugs and alcohol.