



Weber Basin Water's Awesome Benefits

(for eligible employees)

401(k)

Eligible employees who contribute to a 401k, 457, or IRA will receive a match from the District.

Holidays

13

Paid Holidays

Retirement

The District contributes a percentage of your salary to the Utah State Retirement plan.

Medical + Dental + Vision

Medical – Two affordable medical insurance options to choose from for employees and their family, including District contributions to a Health Reimbursement Arrangement (HRA) or Health Savings Account (HSA).

Dental – Access to dental insurance with low monthly premiums.

Vision – Low or no cost vision plan options.

Annual Leave

80 hours of annual vacation leave

96 hours of annual sick leave

Other Awesome Benefits

- Flexible Work Schedules
- Remote Work Options
- Parental Leave
- Flexible Spending Account
- Uniform allowance
- Discount legal services
- Life/LTD/ADD

Wellness

Earn incentives for participating in our District wellness program.