

ANNUAL TRUSTEE CONFLICT OF INTEREST DISCLOSURE

Completed By: Julie Snowball
Date Completed: March 17, 2026

PART 1 - EMPLOYMENT & COMPENSATION

(board service and other leadership roles covered in PART 2)

1A: Current Employment:

N/A - Retired

1B: Past Employment (preceding year if different from 1A):

Employer: Weber State University
Address: 3850 Harrison Blvd, Ogden, UT
Description: Administrator

1C: Entity(ies) in which the individual was an owner or officer during the current or preceding year:

Entity: Snowball Impact Consulting, LLC
Address: 4468 Forest Green Drive, Ogden, Utah
Description: Consulting services

1D: Individual(s) from whom, or entity(ies) from which, individual has received \$5,000 or more in income during the preceding year (does not include income related to a licensed business or profession in which goods and services are provided to multiple customers):

Entity: Weber State University
Description: Early retirement compensation

PART 2 - LEADERSHIP & BOARD SERVICE

(include *paid* leadership role(s) and *paid* or *unpaid* service on a board of directors)

2A: Current Service:

Entity Name: Weber Basin Water Conservancy District
Position: Board Member
Description: Policy board member

Entity Name: Top of Utah Military Affairs Committee (Davis & Ogden/Weber Chambers)
Position: Past Chair/Board Member
Description: Volunteers supporting quality of life issues pertaining to HAFB and local military installations

Entity Name: Utah Defense Alliance
Position: Board Member
Description: Supporting Military in Utah

Entity Name: Ogden Pioneer Heritage Foundation
Position: Board Member
Description: Planning and funding for Ogden Pioneer Days Rodeo and activities

Entity Name: HAFB Falcons
Position: Treasurer
Description: Volunteers/past honorary commanders of the 388th ABW at Hill AFB

Entity Name: Davis Chamber of Commerce Executive Board
Position: Past Chair/Board Member
Description: Supporting the business community in Davis County

Entity Name: Utah Women in Politics PAC
Position: Member
Description: Supporting women to elected office in Utah

2B: Past Service (preceding year – not already listed 2A):

Entity Name: Ogden/Weber Chamber of Commerce
Position: Board member
Description: Supporting business throughout Weber County

PART 3 - PROPERTY INTEREST

3A: Entity(ies) in which individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure, or during the preceding year (excluding funds managed by a 3rd party):

N/A

3B: Real property in which the individual owns a financial interest in that may constitute a conflict of interest:

Address: 4468 Forest Green Dr, Ogden, UT

Description: Weber Basin Water Conservancy District secondary water customer

PART 4 - RELATED PARTIES

4A: Name(s) of individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable (include name and address of current employer(s) and employer(s) during the preceding year):

Spouse: Kelly Snowball

Employment: Rocky Mountain Heath Care

PART 5 – OTHER

5A: Any additional items, not included above, that the individual believes may pose a conflict of interest as pertains to their service as a trustee on Weber Basin Water Conservancy District's Board?

No

I hereby certify that the information provided in this disclosure is complete, true, and correct to the best of my knowledge.


Signature


Date